



Agency Administrator Goals for 2015-16

- **Develop an organizational report card to monitor organizational performance.** (Performance Excellence Targets #1 Leadership, #2 Strategic Planning, #4 Measurement, Analysis, and Knowledge Management, #7 Results)
- **Provide ongoing leadership development for the CESA 9 School Improvement Leadership Team.** (Performance Excellence Targets #1 Leadership, #5 Workforce Focus)
- **In partnership with Viterbo University, launch a new cohort of aspiring principals in the Educational Leadership Certification/Master’s Degree Program. Support the launch of an aspiring superintendent program—also in partnership with Viterbo.** (Performance Excellence Targets #1 Leadership, #2 Strategic Planning, #3 Customer Focus)
- **Assist in the organization and facilitation of our first ever CESA 9 SPA-Summer Professional Academy.** (Performance Targets #1 Leadership, #2 Strategic Planning, #3 Customer Focus)
- **Work with CESA 9 superintendents to build understanding of Evidence-Based Leadership—support their integration of principles of excellence.** (Performance Excellence Targets #1 Leadership, #2 Strategic Planning, #3 Customer Focus)