

546.2b

RETIREMENT PLAN FOR NON-CERTIFIED STAFF MEMBERS

Any non-certified employee who is at least 57 years of age, has at least fifteen (15) years of service to CESA #9 and is retiring in order to receive benefits from the WRS may elect to convert up to one hundred (100) days of his/her unused accumulated sick leave into a Health Reimbursement Arrangement (HRA). The total dollar amount will be determined by calculating the last daily rate times the number of unused sick leave days.

Tentative Approval: August 8, 2011

FINAL APPROVAL: September 7, 2011