

NON-CERTIFIED STAFF HIRING

In addition to providing Equal Employment Opportunity, CESA #9 does abide by the requirements of the Immigration Reform and Control Act of 1986. In part, the Act requires the following:

1. Prohibits knowingly hiring any aliens not authorized to work in the United States.
2. Verifies the identity and employment eligibility of every employee hired after 11/6/86.
3. Prohibits discrimination on the basis of national origin or citizenship status.

The US Department of Justice Form I-9 Employment Eligibility Verification will be completed and verified for all new hires.

LEGAL REF.: Immigration Reform and Control Act of 1986

CROSS REF.: Policy 511

Tentative Approval: June 1, 1988

FINAL APPROVAL: July 6, 1988

Revised and Approved: November 5, 2003

Revised and Approved: September 7, 2011