

CERTIFIED STAFF DEVELOPMENT OPPORTUNITIES

Requested convention attendance, inservices and workshops by CESA #9 employees shall be approved by the CESA Administrator and the local school district administrators affected by the staff member's absence prior to attendance at the meeting and payment of any convention expenses incurred. This shall include attendance at national or out-of-state meetings, including attendance at meetings during summer months. This shall not include teacher union meetings or teacher union conventions.

Course credit reimbursement will be granted upon approval of the Agency Administrator.

Each school-based employee (with the exception of school psychologists and directors) shall have established a training account of \$600 for his/her self-improvement to provide better educational service for the CESA Agency and shall be granted professional leave for this purpose at the discretion of the CESA Administrator.

Tentative Approval: June 1, 1988

FINAL APPROVAL: July 6, 1988

Revised and Approved: September 7, 2011