

536.2b Exhibit

RETIREMENT PLAN FOR CESA #9 CERTIFIED STAFF MEMBERS

**RETIREE HRA
SCHEDULE**

	YEARS OF SERVICE	15	16	17	18	19	20	21	22	23	24	25
2009-2010	HRA VALUE	\$13,762	\$15,088	\$16,481	\$17,942	\$19,477	\$21,090	\$22,782	\$24,558	\$26,424	\$28,383	\$30,441
2010-2011	HRA VALUE	\$14,012	\$15,363	\$16,781	\$18,269	\$19,831	\$21,474	\$23,197	\$25,005	\$26,905	\$28,900	\$30,995
2011-2012	HRA VALUE	\$14,152	\$15,517	\$16,949	\$18,452	\$20,029	\$21,689	\$23,429	\$25,255	\$27,174	\$29,189	\$31,305
2012-2013	HRA VALUE	\$14,294	\$15,672	\$17,118	\$18,637	\$20,229	\$21,906	\$23,663	\$25,508	\$27,446	\$29,481	\$31,618
2013-2014	HRA VALUE	\$14,437	\$15,829	\$17,289	\$18,823	\$20,431	\$22,125	\$23,900	\$25,763	\$27,720	\$29,776	\$31,934
2014-2015	HRA VALUE	\$14,581	\$15,987	\$17,462	\$19,011	\$20,635	\$22,346	\$24,139	\$26,021	\$27,991	\$30,074	\$32,253
2015-2016	HRA VALUE	\$14,727	\$16,147	\$17,637	\$19,201	\$20,841	\$22,569	\$24,380	\$26,281	\$28,271	\$30,375	\$32,576
2016-2017	HRA VALUE	\$14,874	\$16,308	\$17,813	\$19,393	\$21,049	\$22,795	\$24,624	\$26,544	\$28,554	\$30,679	\$32,902

Tentative Approval: August 8, 2011

FINAL APPROVAL: September 7, 2011

(numbers updated annually)