

542.31

NON-CERTIFIED STAFF FRINGE BENEFIT QUALIFICATION

Staff members employed less than 50% of the time by CESA #9 shall not receive any CESA paid fringe benefits. However, if any employee wishes to receive any available benefits, he/she may request it and it may be granted with the cost being deducted from his/her salary.

For those employed 50% to 79%, ~~the~~ fringe benefits shall be made available with the Agency paying the percentage worked portion of health and dental premiums and the staff member contributing the remaining portion of the total cost for health and dental. For those employed 50% to 79%, life insurance, long-term care insurance, and long-term disability insurance premiums shall be fully paid by the Agency.

For those employed 80% of the time or over, fringe benefits shall be paid the same as for fully employed personnel.

Non-certified staff will be paid fringe benefits during the summer months if employment is contemplated for the fall. All non-certified staff will be so informed by June 1st.

The standard for determining percentage of time shall be based upon the 190-day school year.

Tentative Approval: June 1, 1988

FINAL APPROVAL: July 6, 1988

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